

TABLE II

Dimension	Satisfied	Dissatisfied	Agree	Disagree	Remarks
The Work Itself - Overall Attitudes Must look outside work to make life worthwhile and	50-60%	25%			
interesting			41 %		
Job requires me to be creative				33%	
Too much time doing clerical tasks			4 3%		
Present job is not in area of work I wish to remain in permanently			25%		
 Personal Work Accomplishments "At the end of the day I wonder what I have accomplished." 	72 %	10%	32 %	60%	
3. Chance for Promotion Chance for Promotion would be	50%	50%			
better in private industry			50%	10%	
Rate of Promotion will be slower than led to believe.			43%		
4. Salary: Adequacy of Actual Salary	50%	33%			
I am not getting paid as much as I would outside Government.			66%		

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TABLE II (Cont)					Page 2
Dimension	Satisfied	Dissatisfied	Agree	Disagree	Remarks
5. Importance of Organization's Goals	90%				
The Agency has progressive program	ms		50%	12%	About 1/3 of Sample was "Undecided"
6. Feelings Toward Co-Workers	90%				Responses on this item were among the most extremely positive ones on entire questionnaire
7. Classroom and On-the-job Training I am rarely asked to participate in the planning of my career development	50-75%	20%	52 %		
8. Treatment by Supervisor					
In general	75%	13%			9 of the 11 items
I know what supervisor thinks of me and my work	62 %	18%			
"My supervisor has little influence on the people above him."			23%	47 %	30% Undecided
9. Supervisor's Ability to Understand Nature of Work	7 5%	10%			
Supervisor has not shown an interes in my career development. Approved For Rele		CIA-RDP84-00780R0	25% 03700090018	50% 3-6	

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TABLE II (Co	ont)					Page 3
Dimension		Satisfied	Dissatisfied	Agree	Disagree	Remarks
10. The Way	the Agency Is Run	50%	14%			33% "about as satisfied as I am dissatisfied."
	ity and Judgment of People Run the Agency	7 5%				<u> </u>
	ncy's Willingness to Act on Ideas	75%				
Pers	sonnel Programs	50%	20%			30% Undecided
	nmunications Between agement & Employees	4 5%	40 %			
Too	much red tape in Government			73%	12%	
Wor	tion Received for Work k Appropriately Praised or iicized	68-90%	10%			
Unfa	air Criticism			3%		
	not usually receive praise for od job			20%		
Conditio	Surroundings and Working ons e trouble getting enough	62%	20%			
	ical help			25%		
Office Area is Depressing 25% Approved For Release 2003/04/29 GIA REP84-00780R003700090018-6						

TABLE II (Cont)						Page 4
Dimension		Satisfied	Dissatisfied	Agree	Disagree	Remarks
Office ar privacy	ea provides too little			50%		
Eating fa	cilities were inadequate			50%		
•	's Rules and Regulations they affect me	75 %				
They are or rigid	not unnecessarily strict			86%		•
14. Impression Jo Friends	ob Makes on Family or	75%				
	lic Looks Down on ent Employees''			30 %	48 %	21% Undecided